# HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-282A

**OPEN PERIOD:** 

11/16/2010 - 12/16/2010

JOB TITLE:

**Logistics Management** 

Officer

**PAY GRADE AND SERIES:** 

GS-0346-12
PAY RANGE:

\$68,809 - \$89,450

POSITION LOCATION: APPOINTM

Fresno, CA.

UNIT: 144<sup>th</sup> FW

PDCN #: 80205000

Security Clearance Required:
Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS

AREA OF CONSIDERATION: ALL SOURCES

Military grade of O-1 through O-4.

Compatible Military Grade Assignment: AFSC 21RX, 21AX.

**Key Requirements:** 

# THIS IS A PERMANENT POSITION

This position is located in an Air National Guard Wing Flying unit and serves as an Aircraft Logistics Officer. The purpose of this position is to plan, schedule, control and direct the use of logistics resources to meet mission requirements. Through subordinate supervisors, directs and supervises aircraft modification, overhaul, and repair programs that affect highly complex single- or multi-engine military aircraft. Work requires the ability to integrate logistics functions to plan, organize, and implement an Air Force logistics program. In addition, work requires limitations, and techniques of avionics systems; theory of flight; principles of airframe construction, engines, and aircraft installed systems; and supply, transportation, and POL operation procedure as related to aircraft logistics units.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) MAY BE authorized, subject to provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government's interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Infrequent/Rare.

# **QUALIFCATIONS and EVALUATION:**

**General:** Experience, training, and/or education which demonstrates judgment, analytical ability, and skill in dealing with others in person-to-person work relationships.

**Logistics Management Officer GS-0346-12:** Must have 36 months of specialized experience in identifying activities that are involved in logistical support operations; experience integrating the actions of a variety of specialized support activities in order to develop a comprehensive logistics plan; experience monitoring such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet the logistics plan and identify delays or problems; experience in working with people from various levels and backgrounds to elicit their cooperation to perform specific tasks, or comply with regulations, laws, or practices.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- 1. Knowledge of the organization and functions of areas involved in providing logistical support.
- 2. Skill in integrating the actions of two or more specialized support activities for the purpose of meeting program goals.
- 3. Ability to monitor such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet the logistics plan and identify delays or problems.
- 4. Skill in working with persons at various levels and backgrounds.

**SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE:** A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months of experience. The education must have been in fields directly related to the type of work of the position (i.e., business administration, logistics management, traffic management, etc.)

# COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

# **CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Air National Guard and wear appropriate
  military uniform and comply with required grooming standards.

#### **HOW TO APPLY:**

- 1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment OR a current résumé\*.
- 2. Submit any required documents (see Required Documents below).
- 3. Submit application package and title file "Résumé" or "Application" with your first and last name to the California National Guard HRO Office via email at: NGCAHRJOBSTECH@NG.ARMY.MIL
- 4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
- 5. When emailing documents, please submit them in one PDF file or Word file if possible.
- When emailing documents <u>PLEASE TRY TO LIMIT THE DOCUMENT TO 5 PAGES OR LESS</u>. Large files or documents will be rejected by the email server and will not be viewable for rating of qualifications by this office.

CONTACT THE HRO STAFFING TEAM AT (916) 854-3350 IF YOU DO NOT RECEIVE CONFIRMATION OF RECEIPT EMAIL WITHIN 2 BUSINESS DAYS

\*\*FOR HELP WITH WRITING A RESUME, PLEASE FOLLOW THIS LINK\*\*

#### **REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment OR current résumé\* (mandatory)
- Air Force: Copy of Records Review Report on Individual Person (RIP) within last 30 days;
   \*\*For applicants submitting a RIP Please only include the pages that specify your current Rank/AFSC\*\*
- Army: Copy of Personnel Qualification Record within last 30 days
- Transcripts, if applicable

# **OPTIONAL DOCUMENT (Application Packet):**

SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARD CERTIFICATES OR LETTERS OF APPRECIATION.

\*CREDITING EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION AND/OR RÉSUMÉ. THE LEVEL OF EXPERIENCE IS DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED. BE DESCRIPTIVE, A SIMPLE LIST OF JOB TITLES AND DATES WILL NOT SUFFICE.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE www.calguard.ca.gov/cahr and at www.opm.gov/forms/.

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@NG.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Résumés and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of Consideration. The rating you receive is based on your application and supporting documents you

provide. Please follow all instructions carefully. **Applications and/or résumés without a current return email will not be considered.** Errors or insufficient information may affect your rating. See the HRO website for additional tips on how to apply and résumé requirements.

# ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

# **VETERANS PREFERENCE DOES NOT APPLY.**

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER